

# pamela oakes

speaker | consultant | trainer



## Speaking Topics

### Taking the World by Storm!

With funding for social services continually on the chopping block, more “help” is transferring into communities via grass root initiatives and neighborhood nonprofits. This dynamic, inspirational keynote will fire-up and ignite anyone passionate about changing this world for “good!”

- The transformative power of giving back
- Leaving your legacy while making your mark

### Stand Up Speak Out Be Heard

Given the realities of the workplace it is imperative that women learn how to speak up and be heard if they hope to scale the corporate ladder and achieve new career heights. This motivational workshop delivers concrete strategies to help women amplify their voice, gain recognition and respect and learn the language of assertiveness.

- Proven tactics for impromptu public speaking
- Finding and being an ally

### Mind the Gap

We hear about the “socio-economic gap” and the “educational-achievement gap”, but the “nonprofit leadership gap” – which rarely gets much mention – is just as destructive for communities of color. This insightful and empowering DEI keynote pinpoints why hope & help should come in a rainbow of colors.

- Reframing the narrative of the underserved
- Mining the richness of proficiencies & expertise in local communities.

*“Ensuring that those who want to change the world for “good” have the funding and resources to do so!”*

[www.Profitable-Nonprofit.com](http://www.Profitable-Nonprofit.com)





Bio

**PAMELA J. OAKES**, Managing Director of **The Profitable Nonprofit**, is a Fund Development expert, helping small and emerging nonprofits achieve funding sustainability. Having worked successfully with organizations, nonprofits, foundations, universities, government and community organizations around the world, Pamela has personally underwritten/approved MILLIONS of dollars in grants and awards. Pamela’s passion is to ensure that those who want to change the world for ‘good’ have the funding and resources to do so.

Pamela embarked on her nonprofit career while working in Johannesburg, South Africa as a corporate trainer. In this role, she traveled extensively throughout the African countries of South Africa, Botswana, Swaziland, Nigeria and Zimbabwe conducting workshops and training seminars for government, corporate, community, and faith-based organizations in the areas of Diversity, Affirmative Action, Employment & Gender Equity, Change Management, Organizational Transformation, HIV/AIDS Awareness, and Personal Empowerment

Upon returning from South Africa, Pamela worked for nearly a decade with the Bill & Melinda Gates Foundation. As a grant maker, her team worked to promote a more equitable education system to foster social mobility and economic development for low-income, underserved, student populations of color. Pamela attended the University of Washington where she majored in Political Science. A native of Seattle, she enjoys travelling the globe, experiencing new cultures and collecting African-American art.



*Pamela is available for Fundraisers, Conferences, Retreats, Corporate Workshops, Seminars, Award Banquets, VIP Events, Media Appearances Community Programs, and more! Engage Pamela for your next event!*



*“We are so grateful to Pamela for stepping in and being our keynote speaker. She added just the right note of color and information!”*

**Cynthia Stewart, President  
League of Women Voters**

*“Without hesitation we chose Pamela for the keynote address because in addition to her many skills and talents, she is also a wonderful public speaker!”*

**Ndudi Chuku, Executive Director  
Mission Africa**

*“Pamela brought a wonderful and sincere energy to her presentation”*

**Eileen Baratuccio, Vice President  
American Association of University Women**



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