

Transforming Leaders and Teams

* through natural interactions with horses *

Get out of the office and into the field

Professional success in today's work environment requires individuals and teams who can communicate effectively and resolve conflicts in a challenging, fast-paced setting and influence decision-making. Success depends on creating the right teams to get efficiency and synergy, and combining information and ideas in ways that encourage innovation and new approaches. And it demands leaders who can lead authentically and provide clarity and vision while capitalizing on different perspectives.

Communication, teamwork, leadership – even as these skills become more critical for leaders, we have less and less time to develop and apply them. Come spend the day with a herd of horses and discover what they can teach you about compassionate communication, trust and cooperation, and your leadership credibility – *in hours rather than weeks* in a classroom!

Customized programs to meet your needs

[Roam Consulting LLC](#) is the premier Northwest provider of innovative, hands-on learning programs with horses for individuals and teams. We customize half-day to multi-day sessions for groups to work with horses in a variety of fun and challenging exercises that **transform** your ability to lead and work together effectively.

Why learning from horses works

It's not what you learn about a horse that makes them important; it's what they show you about yourself and others.

- Horses directly reflect the people who handle them — they give instant feedback.
- Horses respond to our honesty rather than our actions.
- Horses pick up nonverbal messages that we miss, or are unaware of giving.



Benefits

With every program, groups and individuals experience the opportunity to work on:

- **Emotional Intelligence:** Deepen self awareness and learn how to transcend familiar patterns. Build and maintain connected relationships.
- **Communication:** Improve communication for individuals and teams.
- **Teamwork:** Create trust and greater alignment. Move from conflict to resolution more quickly. Come together around a shared purpose.
- **Leadership:** Develop your authenticity, presence and credibility.

*No riding experience necessary!
You work with horses from the ground*

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Roam Consulting – Who We Are

[Leadership and Teambuilding Programs with Horses](#) are developed and hosted by expert facilitators, who are committed to encouraging dynamic leadership and creating a team culture of excellence. We have more than 100 years of combined business expertise in organizational management, coaching, psychology and equine assisted learning. We work with you to design and facilitate complete offsite experiences in both traditional and experiential settings. Our strong partnerships with equestrian facilities and retreat centers allow us to organize a program at an equine facility near you.

[Amanda Madorno](#), Owner and Principal, brings more than 30 years of business experience as a respected leadership coach, organizational consultant and planning facilitator. She works with both for profit and non-profit organizations around the country, from Fortune 500 companies to independent schools and community healthcare organizations. Engaging and thought-provoking, she also speaks nationally on a broad range of governance and leadership topics. She specializes in day-long leadership intensives and is a highly-regarded workshop/seminar leader with numerous associations and technical assistance providers. An accomplished and lifelong horsewoman, Amanda is an Approved Instructor in Equine Experiential Learning.



Amanda Madorno with Coach Cato

What People Are Saying....

Working with the horses has affected us individually and as a team in such positive ways. I can't tell you how much I appreciate the creativity of your approach to working with teams. I've had other experiential learning opportunities in my professional life, but this tops the list of meaningful impact, both on individuals and the team as a whole. Thank you again for a truly memorable and transformative experience! – Marilyn M., CEO, Nonprofit Corporation

I just want to thank you and your team for the wonderful teambuilding event you facilitated for our group. It was by far the best leadership activity we have ever done and I'd like to bring it to other teams within the company. – Steve C., CEO of International Corporation

Partnering with Amanda and Roam Consulting allows us to offer something different to our corporate guests in the way of leadership training and teambuilding. We take pride in finding the sorts of partnerships that help distinguish us as a preferred venue for company retreats. And they're literally five minutes from us! – Janene Varden, Willows Lodge



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